



Safety

Safety first! We take the health and safety of our employees seriously and take pride in a functioning health and safety program that has allowed us to become COR certified in 2006. The STAR COR program is operated by the Construction Association of BC in partnership with Worksafe BC. In order to maintain our COR certification we have to meet certain criteria on all our projects, including annual internal and external audits of our safety program. By the end of 2007, we also hope to have our "SAFE" forestry certification which specifically focuses on our integrated forest management operations.



In May 2007, we hired a health and safety coordinator to oversee the program and ensure that the program continues to improve, functions smoothly, and enables us to meet safety standards for the industry. Ongoing training is a large component of this program and Speers continues to provide in an out of house training for its workers on an ongoing basis.

We have also implemented a Joint Occupational Health and Safety committee that meets once a month to review the program and any issues that might arise, in the course of operations. Workers are encouraged to provide input directly or through their worker appointed liaison.

With our growing awareness of safety, everyone can feel safe with all aspects of our growing company.